



JOB POSTING

Executive Director-Festival of the Sound

Job Type: Full time, Monday to Friday, weekends during two week festival.

Location: Festival office in Parry Sound, Ontario.

Reports to: Chair of the Festival's Board of Directors

Description:

Are you seeking to match a close-to-nature lifestyle with an exciting career opportunity to help grow and develop a leading arts organization?

For over 45 years, the Festival of the Sound has been producing great music on beautiful Georgian Bay. Proudly making our home on stage at the Charles W. Stockey Centre for the Performing Arts in Parry Sound, we are a world-renowned classical music festival, complemented with jazz, folk and world music. Featuring musical artists of national and international fame, the Festival has been awarded the coveted Top 100 status by Festivals and Events Ontario.

The Festival is seeking a dynamic, seasoned Executive Director to provide leadership to the team that produces the Festival and its associated events. Reporting to the Board of Directors, the Executive Director will work closely with the Artistic Director to successfully mount the summer festival and be responsible for all the key business functions of the organization.

Key functions would include:

1. Operational management. Managing, building and leading a team of staff and volunteers that ensures a successful Festival. Sound financial and reporting management and stewardship of the Festival's assets. Provide capable management of the Festival's information technology function.
2. Strategic planning, leadership and execution. Partner with the Artistic Director and the board in development of a multi-year strategic plan and ensure its successful execution.
3. Marketing. Working with the Festival's staff and board to increase awareness of and attendance of the Festival through social media, community involvement and focused media campaigns.
4. Fundraising. Working with the Board to build relationships with existing donors and to maintain and increase contributions from arts focused foundations and government sources through the completion of grant applications.

Qualifications:

- A passion for classical music and personal appreciation of the power and influence of music would be an asset.
- A post-secondary degree, preferably in business or not for profit administration.
- Minimum of 5 years' leadership experience, including operations and people management.
- Experience preparing and administering an annual budget, sound financial management and reporting skills.
- Record of building and maintaining high performing teams.
- Prior sales and marketing experience, particularly in a business to consumer setting, fundraising experience would be an asset.

- Excellent written and verbal communication skills, and familiarity with the use of multi-media to communicate messages.
- Experience with event planning.
- Experience in working with a Board and/or serving on a Board.

Compensation: The Festival offers a competitive Salary and benefits which will be reviewed with those selected for an interview.

HOW TO APPLY: Please submit your interest by email with your cover letter and resume to career@festivalofthesound.ca.

DEADLINE TO APPLY: March 15, 2025

The Festival of the Sound is committed to providing accommodation throughout the recruitment and selection process for applicants with disabilities to ensure equal participation. If selected to participate in the recruitment and selection process, please inform us of the nature of any accommodation(s) that you may require in respect of any materials or processes.

We thank all applicants for their interest, however, only those to be interviewed will be contacted.

WEBSITE: <https://festivalofthesound.ca/>